



501 Stockton Street • P.O. Box 6885 • Radford, VA. 24142

CONTRACT RENEWAL LETTER

Date: December 02, 2025

Contract Number: RU22019

Service: Recruitment Process Outsourcing

Renewal Term: 01/24/2026 to 01/23/2027 [Renewal No. 4 of 4]

Issued by: Radford University
 Kimberly Dulaney, Procurement Officer
 Phone: 540-831-6092
 Email: kddulaney@radford.edu

Contractor: Synerfac, Inc.
 100 West Commons Blvd., Suite 100
 New Castle, DE 19720
 Evan Schultz, Account Representative
 Phone: 703-918-9880 Email: eschultz@synerfac.com

Description of Renewal Notice:

In accordance with the renewal provision of the original contract all terms, conditions, and specifications of the original contract remain the same during the contract renewal period, along with any modifications that have been incorporated up until this point. The contract pricing will remain the same.

The Contractor will submit a current Certificate of Insurance to the University within 30 calendar days of the execution of the contract renewal.

SYNERFAC, INC.

DocuSigned by:
 By: Evan Schultz
0B6085BBC78F4F5...
 (Signature)

RADFORD UNIVERSITY

DocuSigned by:
 By: Kimberly Dulaney
A873D88E74824DE...
 (Signature)

Name: Evan Schultz

Name: Kimberly Dulaney

Title: Branch Manager

Title: Executive Director of Strategic Sourcing

Date Signed: 12/2/2025 | 8:58 AM PST

Date Signed: 12/2/2025 | 12:31 PM EST